SciPhD Microbadge Certification Questions

Section	Question	Answer
1	What are the three main factors that affect motivation	Mastery, Autonomy, Purpose (select from list of choices)
2	For each competency level, indicate the appropriate level technical support (TS) to provide, the trainee's level of self-confidence (SC) to do the work, and which aspect(s) of motivational Support MS are being developed	TS: Low, Medium, High SC: Low Medium, High, Variable MF: Mastery, Autonomy, Purpose
3	Match the observed MBTI style of the trainee with the major focus on achieving mastery and autonomy	See student manual
4	As a trainee learns a new technical skill, what is the relationship between their technical ability and their self-confidence?	1. As their ability increases, their self-confidence increases 2. As their ability increases, their self confidence decreases 3. As their ability increases their self-confidence remains the same 4. The relationship varies with the individual.
5	Which is a good example of the 80/20 rule	1. 80% of your productivity comes from 20% of your goals 2. 80% of your goals are responsible for 20% of your productivity
6	For each management principle, identify which motivational factors are influenced	1. Cleary Defined Goals: Shared Purpose 2. Praising Success: Mastery 3. Managing Failure: Purpose, Mastery