



SciPhD Competency Behavior Profile



Competency Behavior Mastery	Strong	Medium	Weak
Creating the Vision			
• Strategic Thinking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Innovative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Risk Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Champion/Energy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Developing Your People			
• Collaboration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Mentoring	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Empathy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Rapport	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Execution			
• Structuring	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Control	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Tactical Thinking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Delegation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Achieving Results			
• Production	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Focus	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Awareness of Competition	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Communications			
• Technical Literacy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Emotional Intelligence	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Social Intelligence	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Style Flexibility	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Financial Acumen			
• Return on Investment	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Internal Rate of Return	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Performance Metrics	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
• Balance Sheet	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>